



The Ted Wragg Multi Academy Trust is a values driven, rapidly growing 2 – 16 Trust with a relentless focus on transforming lives through learning by delivering outstanding outcomes for every pupil, regardless of background.

With a reputation for highly successful school improvement in very challenging circumstances, we are passionate about driving up standards and raising the aspirations of all our students.

Isca Academy

Teacher of Science

Permanent, Full-Time, Starting September 2019

Do you have a relentless drive to achieve outstanding progress and attainment with children regardless of their background and prior learning?

Due to rapid growth, we are seeking to appoint a highly motivated, capable and enthusiastic teacher, with a proven commitment to inclusive, innovative and inspiring teaching where each and every child can succeed. The candidate will need to be familiar with the demands of the KS3 Science curriculum in light of life after levels and the new GCSE specification. At Isca Academy students follow combined science and separate science courses and therefore, we are open to applications from teachers with any specialism, although those with a Physics or Chemistry specialism would be especially welcome.

The post represents an exciting opportunity to be part of a vibrant and ambitious Academy working within the Ted Wragg Multi-Academy Trust. Our school is located on a recently designed campus with purpose-built accommodation, offering spacious and excellent teaching and learning facilities. We currently have a roll of 836 students, rapidly growing to a capacity of 950. The Science Department boasts well-equipped modern laboratories and the team is supported by two full-time dedicated Science Technicians.

Isca Academy prides itself on providing high quality comprehensive education. Our students have a broad range of abilities and aspirations on entry, from able, gifted and talented to students needing more support with literacy and social skills. Beyond academic credentials, we firmly believe in the value of a more rounded education, which promotes creativity, self-belief and confidence, and as such, offer exceptional extra-curricular and outdoor education programmes. At our last Ofsted inspection, Isca Academy was found to be 'Good' in all categories and our focus remains on every student exceeding expectations, whatever their starting point.

The Science Department offers a broad curriculum suited to the needs of our students where creativity in planning and delivery is encouraged. We are a collaborative and supportive team of enthusiastic specialists who are committed to teaching Science in novel and engaging ways. As the Academy expands, the department is looking for an individual who combines excellent teaching with energy and innovation, and who can offer both inspirational classroom experiences and extra-curricular opportunities for our students within the field of Science.

The Ted Wragg Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a full Disclosure and Barring Service check before appointment is confirmed.

Application forms and further information are available from our website: www.iscaexeter.co.uk or by email to bharrad@iscaexeter.co.uk

Closing date for application:
Interviews will take place:

10am on Wednesday 27th February 2019
Wednesday 6th March 2019



JOB DESCRIPTION

SUBJECT TEACHER – MAIN PAY SCALE

Job Title: Subject Teacher (KS3 and KS4)

Line Manager: Head of Department

KEY PURPOSE

- To effectively plan, teach and evaluate the impact of lessons and schemes of learning thus enabling students to make at least expected progress, whilst taking into account exam specifications, curriculum and Academy requirements.
- To provide effective supervision, challenge and support for students at the Academy.

KEY TASKS

- To work as reasonably directed by the Headteacher in fulfilling all the requirements of Academy policy and in compliance with the Teachers Pay and Conditions Document and Teachers Standards.
- To plan and teach lessons and Schemes of Learning that facilitate effective learning for all students in their care.
- To mark, record and report student achievement (progress and attainment) in line with Academy and national policies.
- To create and maintain a classroom environment / ethos conducive to effective and engaging learning for all students.
- To take responsibility for one's own personal professional development within the context of Academy aims and priorities as well as National Teacher Standards.

RESPONSIBILITIES

- To plan and teach lessons that are based upon clear learning objectives in accordance with schemes of learning and Academy policies.
- To plan and teach lessons that stimulate, challenge and sustain student interest, and that develop self-esteem and confidence; ensuring that each and every student is able to reach their full potential.
- To maintain good order in the classroom, in a way that enables students to work in a secure, safe environment where positive relationships and purposeful activity can be sustained.
- To effectively prepare students for national assessments at KS3 and KS4.
- To enable students to take increasing responsibility for their learning through constructive and timely assessment, marking and feedback.
- Identify appropriate targets for individual students, and through effective and engaging curriculum delivery, work to ensure at least good progress is achieved by each and every student in your class.
- To systematically monitor and evaluate the effectiveness of your teaching on students learning and progress to identify personal development targets.
- To make effective use of Academy resources and maintain a stimulating learning environment.
- To contribute positively to the development of the subject area and to the preparation of schemes of learning and resources.
- To make a full commitment to maintain a high level of subject knowledge and subject application, including the effective use of ICT to engage students in the learning experience.
- To contribute to the development of departmental policy through attendance and active participation at team meetings.

ALL STAFF SHOULD

- Ensure the aims, priorities and policies of the Academy are adhered to, including the staff Safeguarding Code of Conduct.
- Attend parents, staff and house meetings as required, making a valued and professional contribution.

- Undertake break, lunch and after school supervision as agreed, according to Academy policy.
- Encourage the good conduct of all students and at all times on the Academy site and within its vicinity.
- To make a full commitment to personal professional development, engage positively in organised professional development activity and staff appraisal procedures.
- Maintain respectful and effective communication with students and other staff, including attendance at morning briefings and through completing student report cards and logs as appropriate.
- Maintain respectful, positive and effective communication with parents, including phone calls and letters home, as appropriate.
- Maintain positive and effective communication and liaison with partner schools and the wider community, as appropriate.
- Act as an advocate of the Academy and its students in all circumstances, ensuring every opportunity is taken to celebrate our success.
- To carry out other duties as reasonably requested by the Headteacher.
- Undertake the responsibilities of being a Tutor as required.

THIS JOB DESCRIPTION IS SUBJECT TO REVIEW BY CONSULTATION

Isca Academy

Subject Teacher: Person Specification

ESSENTIAL	DESIRABLE	How Assessed		
		App Form	References	Interview
Experience <ul style="list-style-type: none"> • Teaching experience in a state comprehensive school • Experience in planning and teaching the subject at KS3 and KS4 • Experience of analysing pupil data to inform planning, leading to excellent student progress 	<ul style="list-style-type: none"> • Experience of contributing to and delivering strategies to raise achievement across the subject, including Assessment for learning 	✓	✓	
Qualifications and training <ul style="list-style-type: none"> • Qualified teacher status • Educated to degree level 	<ul style="list-style-type: none"> • Further qualifications relevant to the role 	✓		✓
Skills <ul style="list-style-type: none"> • Highly effective classroom practitioner (teacher) • A desire to teach the subject in an exciting and engaging manner • Good planning skills • Ability to sustain positive relationships with staff, students and parents • Good ICT skills to support teaching • Good organisation and time management skills • Meets all relevant national teaching standards • Good understanding 	<ul style="list-style-type: none"> • A gifted manager of student behaviour and learning • Able to analyse data effectively to inform planning 	✓	✓	✓

<p>of the National Curriculum and assessment requirements in the subject at GCSE Level</p> <ul style="list-style-type: none"> The ability to fulfil all spoken aspects of the role with confidence and fluency in English 				
<p>Qualities</p> <ul style="list-style-type: none"> Very good communicator and team player Energetic and committed Ability to work under pressure High level of integrity Positive role model Able to demonstrate commitment to safe school culture 	<ul style="list-style-type: none"> Keen to develop further through active participation in CPD 	✓	✓	✓
<ul style="list-style-type: none"> Must pass relevant safeguarding of children checks 		<p>DBS Checks and interview</p>		