



The Ted Wragg Multi Academy Trust is a values driven, rapidly growing 2 – 16 Trust with a relentless focus on transforming lives through learning by delivering outstanding outcomes for every pupil, regardless of background. With a reputation for highly successful school improvement in very challenging circumstances, we are passionate about driving up standards and raising the aspirations of all our pupils.

Isca Academy

Teacher of English

Permanent, Full-Time, Starting 1st September 2019 or 1st January 2020

Do you have a relentless drive to achieve outstanding progress and attainment with children regardless of their background and prior learning?

We are seeking to appoint a highly motivated, capable and innovative teacher, with a proven commitment to inclusive and inspiring teaching where each and every child can succeed. You will be an enthusiastic specialist able to teach English across KS3 and KS4. The post represents an exciting opportunity to be part of a vibrant, ambitious and rapidly growing Academy working within the Ted Wragg Multi-Academy Trust.

Our school is located on a recently designed campus with purpose-built accommodation, offering spacious and excellent teaching and learning facilities. We currently have a roll of 840 students, rapidly building up to a capacity of 950. Isca Academy prides itself on providing high quality comprehensive education. Our students have a broad range of abilities and aspirations on entry, from able, gifted and talented to students needing more support with literacy and social skills. Beyond academic credentials, we firmly believe in the value of a more rounded education which promotes creativity, self-belief and confidence, and as such, offer an exceptional extra-curricular and outdoor education programmes. At a recent Ofsted inspection, Isca Academy was found to be 'good' in all categories and our focus will remain on every student in our school exceeding expectations, whatever their starting point.

The English department at Isca Academy is a friendly, motivated team of specialists who love their subject and who are always looking for creative ways to deliver the curriculum. The team plan together and have a culture of sharing resources and best practice as well as supporting each other and solving problems in collegiate ways. We operate a two year KS3 curriculum which develops students' skills and knowledge, together with a passion for English, in preparation for the start of their GCSEs in Year 9. The three year KS4, studying both Language and Literature, allows students to fully develop their ideas and consolidate their learning, whilst also making time for fun and creativity.

The Ted Wragg Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All applicants will be subject to a full Disclosure and Barring Service check before appointment is confirmed.

Application forms and further information are available from our website: www.iscaexeter.co.uk or by email to bharrad@iscaexeter.co.uk

Closing date for application: **9.30am on Friday 21st June 2019**
Interviews will take place week on Monday 1st July 2019



ISCA ACADEMY – JOB DESCRIPTION

Post: Subject Teacher (KS3 and KS4) -English
Line Manager: Head of English

KEY PURPOSE

- To effectively plan, teach and evaluate the impact of lessons and schemes of learning thus enabling students to make exceptional progress, whilst taking into account exam specifications, curriculum and Academy requirements.
- To provide effective supervision, challenge and support for students at the Academy.

KEY TASKS

- To work as reasonably directed by the Headteacher in fulfilling all the requirements of Academy policy and in compliance with the Teachers Pay and Conditions Document and Teachers Standards.
- To plan and teach lessons and support in developing Schemes of Learning that facilitate effective learning for all students in their care.
- To mark, record and report student achievement (progress and attainment) in line with Academy and national policies.
- To create and maintain a positive classroom environment / ethos conducive to effective and engaging learning for all students.
- To take responsibility for one's own personal professional development within the context of Academy aims and priorities as well as National Teacher Standards.

RESPONSIBILITIES

- To plan and teach lessons that are based upon clear learning objectives in accordance with schemes of learning and Academy policies.

- To plan and teach lessons that stimulate, challenge and sustain student interest, and that develop self-esteem and confidence; ensuring that each and every student is able to reach their full potential.
- To maintain good order in the classroom, in a way that enables students to work in a secure, safe environment where positive relationships and purposeful activity can be sustained.
- To effectively prepare students for national assessments at KS4.
- To enable students to take increasing responsibility for their learning through constructive and timely assessment, marking and feedback.
- Identify appropriate targets for individual students, and through effective and engaging curriculum delivery, work to ensure progress is achieved by each and every student in your class.
- To systematically monitor and evaluate the effectiveness of your teaching on students learning and progress to identify personal development targets.
- To make effective use of Academy resources and maintain a stimulating learning environment.
- To contribute positively to the development of the subject area and to the preparation of schemes of learning and resources.
- To make a full commitment to maintain a high level of subject knowledge and subject application, including the effective use new technologies to engage students in the learning experience.
- To contribute to the development of departmental policy through attendance and active participation at team meetings.

ALL STAFF SHOULD

- Ensure the aims, priorities and policies of the Academy are adhered to, including the staff Safeguarding Code of Conduct.
- Attend parents, staff and year team meetings as required, making a valued and professional contribution.
- Undertake break, lunch and after school supervision as agreed, according to Academy policy.
- Encourage the good conduct of all students and at all times on the Academy site and within its vicinity.

- To make a full commitment to personal professional development, engage positively in organised professional development activity and staff appraisal procedures.
- Maintain respectful and effective communication with students and other staff, including attendance at morning briefings and through completing student report cards and logs as appropriate.
- Maintain respectful, positive and effective communication with parents, including phone calls and letters home, as appropriate.
- Maintain positive and effective communication and liaison with partner schools and the wider community, as appropriate.
- Act as an advocate of the Academy and its pupils in all circumstances, ensuring every opportunity is taken to celebrate our success.
- Undertake the responsibilities of being a Tutor as required.
- To carry out other duties as reasonably requested by the Headteacher.

THIS JOB DESCRIPTION IS SUBJECT TO REVIEW BY CONSULTATION

Isca Academy

Teacher of English: Person Specification

ESSENTIAL	DESIRABLE	How Assessed		
		App Form	References	Interview
Experience <ul style="list-style-type: none"> Teaching experience in a state comprehensive school Experience in planning and teaching English at KS3 and KS4 Experience of analysing pupil data to inform planning, leading to excellent student progress 	<ul style="list-style-type: none"> Experience of contributing to and delivering strategies to raise achievement across English, including assessment for learning 	✓	✓	
Qualifications and training <ul style="list-style-type: none"> Qualified teacher status Educated to degree level 	<ul style="list-style-type: none"> Further qualifications relevant to the role 	✓		✓
Skills <ul style="list-style-type: none"> Highly effective classroom practitioner (teacher) A desire to teach English in an exciting and engaging manner Good planning skills Ability to sustain positive relationships with staff, students and parents Good ICT skills to support teaching Good organisation and time management skills 	<ul style="list-style-type: none"> A gifted manager of student behaviour and learning Able to analyse data effectively to inform planning 	✓	✓	✓

<ul style="list-style-type: none"> • Meets all relevant national teaching standards • Good understanding of the National Curriculum and assessment requirements in English at GCSE Level 				
<p>Qualities</p> <ul style="list-style-type: none"> • Very good communicator and team player • Energetic and committed • Ability to work under pressure • High level of integrity • Positive role model • Able to demonstrate commitment to safe school culture 	<ul style="list-style-type: none"> • Keen to develop further through active participation in CPD 	✓	✓	✓
<ul style="list-style-type: none"> • Must pass relevant safeguarding of children checks 		<i>DBS checks and interview</i>		