

Please ensure your badge is visible at all times

As an employee of Isca Academy, please ensure the following values are upheld:

- All children have the right to be safe, no matter who they are or what their circumstances.
- Keeping children safe is everyone's responsibility.
- We all need to listen to children; even though we may not be comfortable with what we hear.

At our school, these are the adults who you should speak with if you hear or see something that causes you a concern including how adults conduct themselves.



Aimee Mitchell
Headteacher
*Designated
Safeguarding Lead*
Extension 198



Kate Campbell-Bellis
Child Protection Officer
Extension 202
*Deputy Designated
Safeguarding Lead*



Ben Heywood
Head of Behaviour
Extension 411



Lisa Moore
Pastoral Support
Manager
Extension 317

Safeguarding Advice

All those who come into contact with children, through their everyday work, whether paid or voluntary, have a duty to safeguard and promote the welfare of children.

If whilst working with a child you become concerned about:

- comments made by a child
- marks or bruising on a child
- changes in behaviour of a child or their demeanour

please report these concerns to the Safeguarding Team.

If you have a concern regarding a member of staff please report this to Miss Aimee Mitchell, Headteacher, immediately. Email: amitchell@iscaexeter.co.uk. Phone: 01392 204082 Ext.198

Mobile Phone Policy



- Staff, volunteers and visitors are not permitted, in any circumstance, to use their phones for taking, recording or sharing images.
- 'Mobile free' areas (any areas accessed by children) must be observed at all times.
- Do not exchange emails or text messages with the children, or give out your own personal details.
- Do not engage with children on social media.

Health and Safety

Whilst on site you are responsible for taking reasonable care of your own health and safety and the health and safety of others affected by your activities.

If you require additional information, please ask at Reception